



BARGAINING FOR A FAIR UC

48,000 Academic Student Employees, Postdocs, Academic Researchers, and Student Researchers across UC are uniting in our struggle for an equitable university where everyone can thrive. Here's a summary of major bargaining demands put forward by UAW2865, UAW5810, and SRU-UAW relative to UC's proposals.



RSVP here

October 14th, 11am
Granite Pass 103

**OUR UNION FIGHTS FOR ALL OF US! Want to know more?
Come to our Membership Meeting**



	What we fight for!	What UC has to say:
Transit & Climate Justice	Free public transit, reliable bus systems, and incentives for us to not use cars	You better buy a monthly parking pass for up to \$72, because we're not going to run the bus after you finish TAing at 10pm. Oh, you have weekend experiments to run? No car? Sorry, good luck!
Job Security	Summer funding and multi-year appointments	If you want summer funding, it's easy: just make sure your advisor finds some grant money (we'll take 50% of it), and then have them pay you from the rest! No funding? Well, we'll try and find you a TA position (unless you're a Masters student), but no promises...
International Workers Rights	No more extra fees and tuition for international graduate students	...oh, btw international students have to pay extra :):):).
Childcare	\$2000/month reimbursements	\$416/month reimbursement for graduate students, but nothing for postdocs – sorry, no kids for you *shrugs*
Wages	\$54,000/year minimum salary for all Grad Workers; \$70,000/year minimum salary for Postdocs;	Rent went up 20% this year? How terrible. Anyway, here's a 4% raise for you (Researchers), and a 5% for you (TAs). Postdocs, we'll give you \$57,862, but we want some of it back for benefits